

OPERATING PRINCIPLES AND CODE OF ETHICS POLICY

We, as Yeşilyurt Demir Çelik A.Ş., hereby commit;

- To conduct all our activities in line with the principles of honesty, integrity, transparency, fairness, and responsibility,
- To develop ethical relationships based on trust and respect for the rights of our employees, our customers, our suppliers, and all our other stakeholders,
- To ensure full compliance with the applicable national and international legislation, regulations, and our corporate policies,
- To ensure the protection of the confidential information belonging to our Company and our stakeholders, and to act in accordance with information security principles,
- To avoid situations that may lead to conflicts of interest and not to allow personal gain to be obtained in any way,
- To offer equal opportunities to our employees, to stand against discrimination, and to create a working environment that is respectful of human rights,
- To support safe, healthy, inclusive, and respectful working conditions,
- To adopt a zero-tolerance approach against all forms of bribery, corruption, malpractice, and unethical practices,
- To act in accordance with the principles of fair competition in our relationships with our customers, our suppliers, our competitors, and our other stakeholders,
- To fulfil our responsibilities toward the environment, society, and future generations,
- To protect the reputation of our company and to display professional and ethical conduct in every environment we represent,
- To support the dissemination of an ethical culture; to ensure the effective operation of ethical reporting mechanisms through which our employees, our suppliers, our business partners, and our other external stakeholders can report ethical violations, bribery, corruption, conflicts of interest, malpractice, and similar non-conformities in a safe, confidential, and, where necessary, anonymous manner,
- To guarantee that persons who report ethical issues are not subjected to any pressure, discrimination, threat, sanction, or retaliation on account of their good-faith reports.

General Manager
Çetin LİVAOĞLU