

STAKEHOLDER ENGAGEMENT POLICY

We, as Yeşilyurt Demir Çelik A.Ş., hereby commit;

- To establish open, transparent, honest, and constructive communication with all stakeholders who are affected by our operations or who affect our operations,
- To consider the views and expectations of our employees, customers, suppliers, shareholders, public institutions, local administrations, universities, non-governmental organizations, and other stakeholders,
- To develop sustainable and long-term relationships with our stakeholders based on mutual trust,
- To share accurate, timely, and accessible information about our operations and sustainability performance,
- To effectively evaluate our stakeholders' views, suggestions, expectations, and feedback, and to reflect them in our decision-making processes,
- To support stakeholder participation in identifying and developing our sustainability priorities,
- To regularly monitor and analyse our stakeholders' needs and expectations and to use them in our continuous improvement efforts,
- To strengthen customer satisfaction, employee loyalty, and supply chain collaborations,
- To create social, environmental, and economic value in cooperation with local communities, public institutions, universities, and non-governmental organizations,
- To support stakeholder collaborations that contribute to education, research, innovation, and sustainable development,
- To approach all our stakeholders with equality, fairness, and respect,
- To regularly review our stakeholder engagement processes to enhance their effectiveness and ensure their continuous improvement.

General Manager
Çetin LİVAOĞLU