

YEŞİLYURT DEMİR ÇELİK MATERIALITY MATRIX-2020

| IMPORTANT CONDITIONS | | | |
|----------------------|---|----------------------------------|----------------------------------|
| ROW NUMBER | SUBJECTS | Materiality status for Yeşilyurt | Materiality for Stakeholders (%) |
| 1 | Continuity of work | 10 | 29 |
| 2 | Employee rights | 10 | 25 |
| 3 | Fees | 7 | 24 |
| 4 | Employment opportunities | 7 | 22 |
| 5 | Labor management relations | 8 | 20 |
| 6 | Respect for Human Rights | 8 | 19 |
| 7 | Recycling (recovery of recyclable waste such as paper, glass, plastic) | 7 | 19 |
| 8 | Business ethics practices (honest, fair, transparent and equal approach) | 6 | 18 |
| 9 | Safe working environment | 10 | 18 |
| 10 | Worker health and safety practices | 9 | 17 |
| 11 | Environmental improvement studies | 7 | 17 |
| 12 | Environmental Protection | 6 | 17 |
| 13 | Social contribution and social investment | 7 | 17 |
| 14 | Research and development studies | 5 | 16 |
| 15 | Environmental pollution | 6 | 16 |
| 16 | Clean and hygienic working conditions | 9 | 16 |
| 17 | Promoting investment | 4 | 14 |
| 18 | Periodic health checks | 8 | 14 |
| 19 | Quality of products | 5 | 14 |
| 20 | Career development | 5 | 13 |
| 21 | Potential hazards and occupational accidents | 7 | 13 |
| 22 | Efficient use of raw materials and energy | 5 | 13 |
| 23 | Consumption of natural resources (water, air, underground resources, etc.) | 5 | 12 |
| 24 | Occupational diseases | 6 | 12 |
| 25 | Biodiversity (protection of plant and animal species in nature) | 4 | 11 |
| 26 | Risk analysis and evaluation | 6 | 10 |
| 27 | Relations with NGOs (Non-Governmental Organizations) (Union, etc.) | 4 | 10 |
| 28 | Supporting local economic development through purchases of goods and services ... | 3 | 10 |
| 29 | Conscious purchasing | 3 | 9 |
| 30 | Changes in climate | 3 | 8 |
| 31 | Public relations | 3 | 8 |
| 32 | Cooperation with suppliers | 3 | 6 |
| 33 | Relations with stakeholders | 2 | 5 |
| 34 | Raw material (scrap) prices | 1 | 5 |
| 35 | Product price policy | 1 | 3 |

